

What We're Looking For

Hill Holliday is dedicated to hiring outstanding talent... individuals who exemplify our agency tenets and core values:

"We believe that none of us is better than all of us."

We value community, collaboration, teamwork, respect, knowledge sharing, and simply being nice to one another.

"We are as passionate about the problem as we are about the solution."

Everyday we work hard to understand our clients and their businesses. We value intellectual curiosity, business acumen, and having passion and drive for our work.

"We never value getting it done over getting it done right."

High quality work is incredibly important to us. Our people have a strong work ethic, attention to detail, and flexibility.

"We never forget that we work for the empty chair in the room."

We're talking about consumers here. Understanding culture, society, human nature, industry trends, etc. is critical to our clients' success and to ours.

"We believe in brave; mediocrity never gets remembered."

We want to stand out from the crowd. We value innovation, creative thinking, courage, and taking calculated risks.

Frequently Asked Questions (FAQ) About Our Recruiting Process

What's the best way to submit my resume so that I get noticed?

The best way to get noticed by our recruiting team is to apply to a job opening that is a match for your skills and qualifications. Each of our posted openings has a link to apply online, and our team reviews new applications daily. In addition to your resume, be sure to include a cover letter highlighting how/why you're a fit for the position. You may also want to consider telling us how we can learn more about your professional background online – your LinkedIn profile, professional blog, online portfolio, etc. If we think you could be a fit for our needs, we will follow-up with you personally.

I don't see a current opening that is a match for my experience, but I'm still interested in Hill Holliday – how can I submit my resume for future opportunities?

The advertising industry moves at light speed and job openings are continuously coming and going. If you don't see a job that you're interested in right away, create a profile with us. This allows you to upload your resume to our recruiting database, sign up for job alerts, and track your applications with us. Once you're in our system, we'll also be able to search for you! And if we have a new opening that we think is a match for your skills and qualifications, we will contact you.

How do I know that you've received my resume? Can I follow-up with a phone call or email?

When you submit your resume online (either by applying directly to a job or by creating a profile), you will receive an automatic email confirmation ensuring that we have received your information. If you don't get an email from us, then there may have been a technical glitch with your application, so you should try again. Due to the high volume of applications that we receive, unfortunately we are not able to respond to follow-up phone calls or emails.

Can I submit my resume via email or postal mail?

Yes, but our preference is that you use our online system. Our recruiting team is thorough and diligent about tracking our applicants and reviewing all candidates against our current needs – and our online system ensures that we can do this quickly and efficiently. Email and postal mail applications take longer to process and may delay us being able to review and assess your candidacy.

I know someone at Hill Holliday – can I submit my resume through that person?

Absolutely! Employee referrals are actually our largest source of applicants, and we actively encourage our employees to make referrals. If you would like to submit your application through someone you know at Hill Holliday, there are just a few steps we ask that you follow...

1. Submit your resume online to one of our current job postings or create a profile (as explained above).
2. Indicate the name of the employee you know in the 'source' field of your application.
3. Contact your friend directly to let him or her know that you've submitted your resume, and for which job. He or she should then contact our recruiting team to formalize the referral.

Will I be notified of my application status and/or when the job I've applied to has been filled?

Due to the high volume of applications that we receive, unfortunately we are not able to communicate personally with every candidate. Only those candidates whose skills and qualifications most closely match our needs will be contacted for an interview. If we've engaged you in the interview process, we will notify you personally when our hiring decision has been made. Our job openings remain posted online until they have been filled.

